

Mosaiccli's three-day leadership off-site

Minimize turnover, reduce silos and unify leadership like never before

For executives and their direct reports, this three-day off-site fosters a collaborative environment where candid communication thrives and internal politics give way to shared vision and unshakable accountability.

Forget endless slides and bring your leaders together for three-days of creativity, team building and strategic planning. Everyone will walk away with their own roadmap—a 100 day plan that addresses the behavioral and operational challenges holding your leaders and their respective teams back.



Psychologically safe workplaces experience 27% less turnover and 76% more engagement.¹ Employees who feel psychologically unsafe are 80% more likely to report being injured at work.² How is it that still only 26% of leaders create psychological safety for their teams?³

Tactical Outcomes

By the end of their time together, leaders will:

- ✓ Identify—both behaviorally and operationally—what's in the way of team effectiveness
- ✓ Diminish the impacts of existing politics through peer coaching, mutual support and relationship building
- ✓ Make immediate progress in overcoming team dysfunctions
- ✓ Create alignment by addressing six critical questions for organizational clarity
- ✓ Improve the effectiveness of team meetings
- ✓ Understand the critical importance of consistent internal communications and make changes to create alignment throughout the organization
- ✓ Create an actionable plan enabling leaders to weave your values into daily communications
- ✓ Collaborate to design a 100-day leadership roadmap to maintain momentum gained during the off-site.

ROI & Impact

Improve leadership in the areas that drive business results

Community & Trust

Psychological safety, feedback and recognition

Purpose & Values

Personal motivation, meaning, progress on shared vision

Unity & Siloes

Communication, "one team" language, vision

Energy & Wellbeing

Resilience, stress, internal support systems, presence

Mosaicli Offsites

Where creativity and skill-building build effective leadership teams



BRING A CREATIVE BLEND OF TEAM BUILDING AND STRATEGY

At Intel, Meta and Virgin America I dreamed of a vendor who could deliver a dynamic executive offsite. One that was tactical, relational and growth oriented. Mosaicli's 3-day offsite achieves this, turning busy executives into an energized community of unified leaders.

Regina Lawless
Senior Facilitator & Executive Coach | Mosaicli

Creative Workshops

Drive tactical outcomes while building leadership skills



Teach feedback and conflict resolution through Kintsugi—the Japanese art of repair



Foster resilience, trust and influential leaders through the Mosaic, a community art



Enable recognition to flourish across your teams through the ancient art of floral design



Community Exchange

Connected with your values and offsite goals, bring a special dinner to your off-site hosted by organizations like Alemany Farms—a San Francisco based organization focused on building a sustainable food and wine community that nourishes every member of the local economy and ecosystem.



Local Adventure

Like cohesive teams, the best off-sites bring the perfect balance between autonomy and control. At any location your team gathers we'll create a scavenger hunt challenge that strengthens bonds, guides leaders to find local treasures and brings forth the competitive spirit.